

**Town Of Barre**  
**VOLUNTEER APPRECIATION AND RECOGNITION POLICY**

1. Purpose Of Policy:

The town government is not just the Selectboard and a few key staff members. Volunteers are critical to the operation of our town government. They give up valuable time that could be devoted to their families, their homes, their hobbies, and to other organizations. They make significant contributions to our public business. Although volunteers do not serve their town for aggrandizement, personal gain, or gifts, they should be honored and their contributions should be recognized. The purpose of this policy is to establish a consistent practice for recognition of and extending appreciation to individuals who volunteer their time, talent, knowledge, and efforts on behalf of the town.

2. Policy:

It will be the policy of the Barre Town Selectboard to express its appreciation for the individuals who volunteer their time, talent, knowledge, and efforts to the town. Volunteers will be recognized during National Volunteer Appreciation Week.

3. Recipients:

All volunteers having served Barre Town on a board, commission, committee (including regional boards), at special events, or for a special project during the twelve months preceding Volunteer Appreciation Day will be recognized. Non-resident volunteers will receive the same recognition as residents. Elected officials and employees are not eligible for service in their elected or appointed positions.

4. Recognition Plan:

*Every year -*

1. The Selectboard will invite volunteers to a Selectboard meeting to be recognized.
2. The Selectboard will give volunteers a small token in appreciation of their voluntary service.
3. The town will publish a list of the volunteers in the town newsletter and a local newspaper.

*For 5 consecutive years service* - Volunteers will receive a larger token of the town's appreciation.

*For 10 consecutive years service* - Volunteers will receive the same token presented to 5-year volunteers plus a small plaque or comparable item.

*For 20 consecutive years service* - The Selectboard will adopt a resolution recognizing the volunteer's efforts; the resolution to be included in its entirety in the Selectboard meeting minutes. The volunteer will receive a large wall plaque and a 20-year token of appreciation.

The consecutive years service do not have to be in the same capacity.

5. Effective:

This policy shall be implemented on the 2001 volunteer appreciation night. For the first year, volunteers who have served the town more than 5 consecutive years but less than 10, or more than 10 but less than 20, or more than 20 years, will be recognized for the highest threshold they have reached.

Approved by Selectboard: April 11, 2000